

## **RECRUITING AND PLACEMENT – TEACHING PERSONNEL**

## Background

The Director will offer employment and engage the services of a teacher on behalf of the Division.

## Procedures

- 1. The Superintendents shall be responsible for:
  - 1.1 The short listing of candidates.
  - 1.2 The setting up of interview dates and times.
  - 1.3 Consultation with the school administration regarding needs of students and the ability of the teacher.
  - 1.4 Determining the placement, assignment and transfer of a teacher in consultation with the Principal.
- 2. In the event of a disagreement, which may arise in terms of transfer and placement, the teacher may appeal to the Director.
- 3. If the dispute is not resolved, the teacher may refer the dispute to the relevant provisions of the Education Act.
- Reference: Sections 85, 87, 175, 198, 200, 201, 202, 231 Education Act Saskatchewan Employment Act
- Approved: September 18, 2018